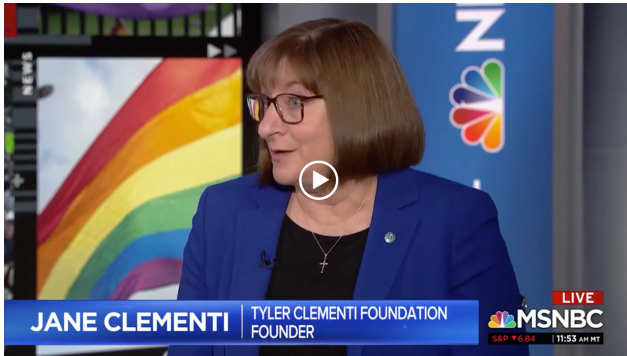


STAND UP TO BULLYING FROM #DAY1

Dear Upstander,

January has started with many opportunities to share our message and amplify our voice to help shift culture to one where kindness, respect and compassion are the norms not the exceptions.

Jane Clementi at MSNBC - ([Full Video](#))



"This administration's erasure of LGBTQ people from the guidelines meant to protect them is a license for bullying behavior. Everyone deserves to feel safe and valued at work, including those who work for the federal government. Lesbian, gay, bisexual, transgender and queer people are named for protection in employment policies because they have been victims of discrimination in the past. Sadly, those protections are still needed today. As Americans dedicated to ending bullying, we condemn this attempt to remove protection from people who deserve it."

- Jane Clementi

Tyler Clementi's Mother to serve as chair of NJ anti-bullying task force - ([Full Video](#))

"I'm happy to always add my voice to this issue of offline and online bullying and to share Tyler's story. I want to thank Congressman Gottheimer for leading the charge on this important task force, comprised of parents and professionals to put an end to bullying. Our advocacy is about changing hearts and minds and raising awareness, but we need clear legislation and tools to change behavior."

- Jane Clementi

