

STAND UP TO BULLYING FROM #DAY1

Dear Upstander,



Ryan Smith has worked tirelessly to improve the academic and social outcomes of students in various settings, including K-12 education, adult education, and non-profit organizations. As an elementary and middle school teacher, he has developed curricula that incorporate social and emotional learning(SEL), restorative justice, and nonviolent communication. In the classroom, Ryan created spaces where all students and the tools to be Upstanders for themselves and others.

Beyond the classroom, Ryan has conducted school culture evaluations on behalf of Columbia University's Survey Research Initiative. In this role, he developed unique surveys for students, parents, and staff. He also authored comprehensive reports with policy recommendations for improving students' experiences.

Recently, he joined the Center for American Progress in Washington D.C. to support the work of their Education Policy Team. Ryan holds a Bachelor's degree in English Literature from the University of Massachusetts - Amherst and is currently pursuing a Master's degree in Education Policy, with a specialization in data analysis, from Teachers College, Columbia University.

I hope you share in our excitement as we begin 2020, with the addition of Ryan Smith, as we move forward to create a culture of [#Upstanders](#), where kindness, respect and compassion are the norms!